# **December 03, 2019 – General Board Meeting Minutes**

The General Board Meeting of the Tulpehocken Area School Board of Directors was called to order at 7:12 p.m. in the District Office Board Room on Tuesday, December 03, 2019 with Mr. Oscar Manbeck, Board President presiding. The Pledge of Allegiance and prayer followed.

### 2.0 ROLL CALL

**PRESENT:** Mr. Kyle Batz, Mr. Chris Heck, Mrs. April Klopp, Mr. Matthew Lytle, Mr. Oscar J. Manbeck, Mr. William T. Palmer Jr., Mrs. Kristan Rissmiller, Mr. Anthony Rodig, and Mr. Daniel Steinhauer

**ABSENT:** 

#### **ADMINISTRATORS PRESENT:**

Mr. Andrew Netznik, Superintendent

Ms. Amanda Cipolla, Assistant to the Superintendent

Ms. Rebecca Marmas, Assistant Director of Pupil Services (7:22 p.m.)

Mr. Christopher Hamrick, JSHS Principal

Mr. Michael Leister, Assistant JSHS Principal

Mr. Justin Welker, Assistant JSHS Principal

Ms. Jena Damiani, Penn-Bernville Elementary Principal

Mr. Andrew Guers, Bethel Elementary Principal

Mr. Heston Frey, Director of Operations

Ms. Jillian Bergman, Food Service Director

Mr. Brian Boland, Solicitor

Mr. Brian Boland Jr., Solicitor

Ms. Mimi Shade, Recoding Board Secretary

And the following interested citizens and staff: Ms. Allyson Balmer, Ms. Holly Baer, Mr. Tom Moorhead, Quentin & RoseAnn Wadel, Ms. Melinda Davis, The David Daub Family, Judge Andrea Book, Ms. Heather Joy, and Ms. Diane Reifsnyder

### Junior High - Mr. Christopher Hamrick - JSHS Principal

#### **Junior High Students of the Month:**

**September:** 

7th Grade8th GradeConner WadelCaleb DaubSophia JoyMeghan Gardula

October:

7th Grade 8th Grade

Chloe Shirey Nicolas Paul-Chandia Jarred Baer Oakley Schrack

The above students received certificates for being student of the month. Mr. Manbeck and

Mr. Netznik congratulated them for all their hard work. They also thanked their parents for all their hard work and support.

# 3.0 ACCEPTANCE OF MINUTES

3.1 A resolution was offered by Mr. Palmer, seconded by Mrs. Klopp, to accept the minutes of the following meetings:

3.1 11/19/2019 Board Voting Session Meeting Minutes

AYES: Mr. Kyle Batz, Mr. Chris Heck, Mrs. April Klopp, Mr. Matthew Lytle, Mr.

Oscar J. Manbeck, Mr. William T. Palmer, Jr., Mrs. Kristan Rissmiller, Mr.

Anthony Rodig, and Mr. Daniel Steinhauer.

NAYS: ABSENT: ABSTAINED:

This motion was carried 9-0.

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### **4.0 FINANCIAL REPORTS**

# 5.0 BOARD REPORTS

# 6.0 CITIZEN/STUDENT PARTICIPATION

### 7.0 REPORTS AND RECOMMENDATIONS OF THE SUPERINTENDENT

A. Update on Berks County School District Health Trust

Mr. Netznik gave the board an update on the health trust. There is conversation of opening up a health center similar to Lancaster/Lebanon IU.

B. FFA ACES Conference (February) – Allyson Balmer

Ms. Balmer presented the FFA ACES Conference information to the board. This is a voting item on the agenda.

C. FFA PA State Legislative Leadership Conference (March 15, 2020 – March 17, 2020) – Allyson Balmer

Ms. Balmer presented the FFA PA State Legislative Leadership Conference to the board. This is a voting item on the agenda.

D. Graduation Requirements & Policy

Mr. Hamrick went over our current requirements and presented the proposed requirements. This will be a future voting item.

# **8.0 NOTICES AND COMMUNICATIONS**

### 9.0 ITEMS FOR BOARD ACTION

9.0.1 A resolution was offered by Mrs. Klopp, seconded by Mr. Heck, to approve the

FBLA State Leadership Conference Field Trip as presented at the

November 19, 2019 Board Meeting.

AYES: Mr. Kyle Batz, Mr. Chris Heck, Mrs. April Klopp, Mr. Matthew Lytle, Mr.

Oscar J. Manbeck, Mr. William T. Palmer, Jr., Mrs. Kristan Rissmiller, Mr.

Anthony Rodig, and Mr. Daniel Steinhauer.

NAYS: ABSENT:

ABSTAINED:

This motion was carried 9-0.

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9.0.2 A resolution was offered by Mrs. Klopp, seconded by Mr. Heck, to approve the

FFA ACES Conference as presented.

AYES: Mr. Kyle Batz, Mr. Chris Heck, Mrs. April Klopp, Mr. Matthew Lytle, Mr.

Oscar J. Manbeck, Mr. William T. Palmer, Jr., Mrs. Kristan Rissmiller, Mr.

Anthony Rodig, and Mr. Daniel Steinhauer.

NAYS: ABSENT: ABSTAINED:

This motion was carried 9-0.

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9.0.3 A resolution was offered by Mrs. Klopp, seconded by Mr. Heck, to approve the

FFA PA State Legislative Leadership Conference as presented.

AYES: Mr. Kyle Batz, Mr. Chris Heck, Mrs. April Klopp, Mr. Matthew Lytle, Mr.

Oscar J. Manbeck, Mr. William T. Palmer, Jr., Mrs. Kristan Rissmiller, Mr.

Anthony Rodig, and Mr. Daniel Steinhauer.

NAYS: ABSENT: ABSTAINED:

This motion was carried 9-0.

9.0.4 A resolution was offered by Mrs. Klopp, seconded by Mr. Heck, to approve Mr.

Oscar Manbeck as the BCTC Joint Operating Committee Representative

AYES: Mr. Kyle Batz, Mr. Chris Heck, Mrs. April Klopp, Mr. Matthew Lytle, Mr.

Oscar J. Manbeck, Mr. William T. Palmer, Jr., Mrs. Kristan Rissmiller, Mr.

Anthony Rodig, and Mr. Daniel Steinhauer.

NAYS:	
ABSENT:	
ABSTAINED:	
This motion was carried 9-0.	

9.0.5 A resolution was offered by Mrs. Klopp, seconded by Mr. Heck, to approve Mr.

William Palmer as the BCTC Joint Operating Committee Alternate

Representative.

AYES: Mr. Kyle Batz, Mr. Chris Heck, Mrs. April Klopp, Mr. Matthew Lytle, Mr.

Oscar J. Manbeck, Mr. William T. Palmer, Jr., Mrs. Kristan Rissmiller, Mr.

Anthony Rodig, and Mr. Daniel Steinhauer.

NAYS: ABSENT: ABSTAINED:

This motion was carried 9-0.

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### **9.1 FINANCE**

9.1.1 A resolution was offered by Mr. Rodig, seconded by Mr. Heck, to authorize

Administration to pay bills and salaries during the month of December 2019, to

be ratified at the January voting session.

AYES: Mr. Kyle Batz, Mr. Chris Heck, Mrs. April Klopp, Mr. Matthew Lytle, Mr.

Oscar J. Manbeck, Mr. William T. Palmer, Jr., Mrs. Kristan Rissmiller, Mr.

Anthony Rodig, and Mr. Daniel Steinhauer.

NAYS: ABSENT: ABSTAINED:

This motion was carried 9-0.

9.1.2 A resolution was offered by Mr. Rodig, seconded by Mr. Heck, to Approve the

resolution that states the Board of School Directors will not raise any school

taxes above the stated index for the 2020/2021 school year.

AYES: Mr. Kyle Batz, Mr. Chris Heck, Mrs. April Klopp, Mr. Matthew Lytle, Mr.

Oscar J. Manbeck, Mr. William T. Palmer, Jr., Mrs. Kristan Rissmiller, Mr.

Anthony Rodig, and Mr. Daniel Steinhauer.

NAYS: ABSENT: ABSTAINED:

This motion was carried 9-0.

### 9.2 BUILDINGS AND GROUNDS

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# **9.3 TRANSPORTATION**

### **9.4. POLICY**

9.4.1 Give second reading and final approval to the following policy:

#913.1 Commercial Sponsorship and Advertising Agreements

The above motion will be voted on in January to fulfill the 30 day waiting period between votes.

9.4.2 A resolution was offered by Mr. Heck, seconded by Mr. Steinhauer, to give first reading with the intent to give second reading and final approval on January 21, 2020 to the following policies:

#150	Comparability of Services
#201	Admission of Students
#204	Attendance
#208	Withdrawal from School
#209	Health Examinations/Screenings
#323	Tobacco Use
#702.1	Crowdfunding

AYES: Mr. Kyle Batz, Mr. Chris Heck, Mrs. April Klopp, Mr. Matthew Lytle, Mr.

Oscar J. Manbeck, Mr. William T. Palmer, Jr., Mrs. Kristan Rissmiller, Mr.

Anthony Rodig, and Mr. Daniel Steinhauer.

NAYS: ABSENT: ABSTAINED:

This motion was carried 9-0.

# 9.5. CURRICULUM

### 9.6 LEGISLATIVE

### 9.7 EXTRA-CURRICULAR

# 9.8 PERSONNEL

9.8.1 A resolution was offered by Mr. Palmer, seconded by Mrs. Klopp, to approve an unpaid leave for Rebecca Marmas Assistant Director of Pupil Services from approximately January 31 through approximately March 31, 2019.

AYES: Mr. Kyle Batz, Mr. Chris Heck, Mrs. April Klopp, Mr. Matthew Lytle, Mr.

Oscar J. Manbeck, Mr. William T. Palmer, Jr., Mrs. Kristan Rissmiller, Mr.

Anthony Rodig, and Mr. Daniel Steinhauer.

NAYS: ABSENT: ABSTAINED:

This motion was carried 9-0.

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9.8.2 A resolution was offered by Mr. Palmer, seconded by Mr. Heck, to accept the following resignations:

• Jessica Will as a Special Education Teacher at the Junior Senior High School effective December 20, 2019.

AYES: Mr. Kyle Batz, Mr. Chris Heck, Mrs. April Klopp, Mr. Matthew Lytle, Mr.

Oscar J. Manbeck, Mr. William T. Palmer, Jr., Mrs. Kristan Rissmiller, Mr.

Anthony Rodig, and Mr. Daniel Steinhauer.

NAYS: ABSENT:

ABSTAINED:

This motion was carried 9-0.

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9.8.3 A resolution was offered by Mr. Palmer, seconded by Mr. Heck, to approve the following Employment:

• Crystal Stoltz as a part-time Special Education Paraprofessional with an assignment in Autistic Support at Bethel Elementary effective December 4, 2019 at a rate of \$13.00 per hour.

AYES: Mr. Kyle Batz, Mr. Chris Heck, Mrs. April Klopp, Mr. Matthew Lytle, Mr. Oscar J. Manbeck, Mr. William T. Palmer, Jr., Mrs. Kristan Rissmiller, Mr.

Anthony Rodig, and Mr. Daniel Steinhauer.

NAYS: ABSENT: ABSTAINED:

This motion was carried 9-0.

9.8.4 A resolution was offered by Mr. Palmer, seconded by Mrs. Klopp, to approve the following mentors:

- Melinda Davis for the JSHS Long Term Substitute for Learning Support at a stipend pro-rated to the number of days worked. \$500.00
- Victoria Kramer for the JSHS Life Skills position at a stipend pro-rated to the number of days worked. \$500.00

AYES: Mr. Chris Heck, Mrs. April Klopp, Mr. Matthew Lytle, Mr. Oscar J. Manbeck, Mr. William T. Palmer, Jr., Mrs. Kristan Rissmiller.

NAYS: Mr. Kyle Batz, Mr. Anthony Rodig, and Mr. Daniel Steinhauer

ABSENT: ABSTAINED:

This motion was carried 6-3.

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9.8.5 A resolution was offered by Mr. Palmer, seconded by Mrs. Klopp, to approve supplemental contracts for the following positions for the remainder of the 2019-2020 school year:

• Suzanne Shinn as Musical Choreographer for 2019-2020 at a stipend of \$1,037. Pending Completion of Paperwork.

AYES: Mr. Kyle Batz, Mr. Chris Heck, Mrs. April Klopp, Mr. Matthew Lytle, Mr. Oscar J. Manbeck, Mr. William T. Palmer, Jr., Mrs. Kristan Rissmiller, and Mr. Anthony Rodig.

NAYS: Mr. Daniel Steinhauer

ABSENT: ABSTAINED:

This motion was carried 8-1.

9.8.6 A resolution was offered by Mr. Palmer, seconded by Mrs. Klopp, to approve the following job descriptions:

- Director of Pupil Services (revised)
- Assistant Director of Pupil Services
- Custodian

AYES: Mr. Kyle Batz, Mr. Chris Heck, Mrs. April Klopp, Mr. Matthew Lytle, Mr. Oscar J. Manbeck, Mr. William T. Palmer, Jr., Mrs. Kristan Rissmiller, Mr. Anthony Rodig, and Mr. Daniel Steinhauer.

NAYS: ABSENT:

**ABSTAINED:** 

This motion was carried 9-0.

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9.8.7 A resolution was offered by Mr. Palmer, seconded by Mr. Heck, to approve the following substitute classified staff/event staff for the remainder of the 2019-2020 school year.

• James Witters Event Staff

AYES: Mr. Kyle Batz, Mr. Chris Heck, Mrs. April Klopp, Mr. Matthew Lytle, Mr.

Oscar J. Manbeck, Mr. William T. Palmer, Jr., Mrs. Kristan Rissmiller, Mr.

Anthony Rodig, and Mr. Daniel Steinhauer.

NAYS: ABSENT: ABSTAINED:

This motion was carried 9-0.

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9.8.8 A resolution was offered by Mr. Palmer, seconded by Mr. Heck, to approve the following Volunteers for the remainder of the 2019-2020 School Year:

• Sarah Gingrich

- Randall Martin
- Melita Martin
- Chesney Bredbenner

AYES: Mr. Kyle Batz, Mr. Chris Heck, Mrs. April Klopp, Mr. Matthew Lytle, Mr.

Oscar J. Manbeck, Mr. William T. Palmer, Jr., Mrs. Kristan Rissmiller, Mr.

Anthony Rodig, and Mr. Daniel Steinhauer.

NAYS: ABSENT: ABSTAINED:

This motion was carried 9-0.

9.8.9 A resolution was offered by Mr. Palmer, seconded by Mr. Heck, to approve

Superintendent Andrew Netznik to offer employment from now until January 7,

2020.

AYES: Mr. Kyle Batz, Mr. Chris Heck, Mrs. April Klopp, Mr. Matthew Lytle, Mr.

Oscar J. Manbeck, Mr. William T. Palmer, Jr., Mrs. Kristan Rissmiller, Mr.

Anthony Rodig, and Mr. Daniel Steinhauer.

NAYS: ABSENT: ABSTAINED:

This motion was carried 9-0.

# 9.9 TECHNOLOGY

DISCUSSION ITEMS: OLD BUSINESS/NEW BUSINESS

# **10.0 INFORMATION ITEMS**

# 11.0 CALENDAR OF EVENTS

### 12.0 CITIZENS PARTICIPATION

### 13.0 ADMINISTRATIVE REPORTS

• Ms. Jena Damiani – Penn-Bernville Elementary Principal

Ms. Damiani reported that they are in full Holiday swing.

• Mr. Andrew Guers – Bethel Elementary Principal

Mr. Guers reported that the Holiday Concerts are in full swing. They had four buses with perfect behavior.

• Mr. Christopher Hamrick – JSHS Principal

Mr. Hamrick reported they are getting ready for keystone retakes. They are having a reward day for no zeros.

• Mr. Michael Leister – JSHS Assistant Principal

Mr. Leister reported that the Turducken Bowl was a huge success for the JH and the Turkey Bowl for the high school was a big success as well. They helped 13 families out with 1,057 canned goods collected, \$763 in cash collected, and 14 Turkeys. The student auction earned \$1,000.

• Ms. Jillian Bergman – Director of Food Services

They are holding a breakfast raffle to encourage kids to eat breakfast. We left the BCIU purchasing group and are now with CafeCo purchasing group.

• Ms. Rebecca Marmas – Assistant Director of Pupil Services

Ms. Marmas reported that Child Count was submitted without any errors. Kristin's first day was yesterday. They are setting up ESY procedures.

• Mr. Heston Frey – Director of Operations

Mr. Frey reported they he is working on organization.

### **14.0 ADJOURNMENT**

Mr. Palmer made a motion to adjourn the meeting, seconded by Mr. Heck. The meeting adjourned at 8:35 p.m.

Mrs. April Klopp, Board Secretary