# January 03, 2023 – Board Work Session Minutes

President Mr. Kyle Batz called this Work Session of the Tulpehocken Area School District Board of Directors to order in the District Office Board Room at 7:05 p.m. Pledge of Allegiance and opening Prayer followed.

**PRESENT:** Mr. Kyle Batz, Mr. Christopher Beitler, Mr. Harry Fox, Mr. Chris Heck, Mr. Matthew Hetrick, Mr. Carl Kauffman, Mr. William T. Palmer Jr., and Mrs. Kristan Rissmiller **ABSENT:** Mrs. April Klopp

### **ADMINISTRATORS PRESENT:**

Dr. Andrew Netznik, Superintendent

Mr. Denis Quirk, Assistant to the Superintendent

Mr. Timothy Matlack, Director of Teaching & Learning

Mr. Christopher Hamrick, HS Principal

Mr. Nev Lynch, JH Principal

Mr. Michael Leister, JSHS Assistant Principal

Mr. Andrew Guers, Bethel Elementary Principal

Ms. Lindsey Babczak, Penn-Bernville Elementary Principal

Mr. Matthew Shirk, Director of Technology

Ms. Mimi Shade, Recording Secretary

And the following interested citizens and staff: Mr. Dan Cicala, Mr. John Michel, Mr. Brian Foreman, Ms. Ashley Count, Ms. Tuesday Hopwood, Mr. Taylor Lawrence, Ms. Chloe Heckman, Mr. Devon Stothart, Mr. Tom Moorhead, Ms. Shelly Kraatz, Ms. Lisa Hassler, Ms. Jennifer Kiene, Mr. Everett Kraatz, Mr. Darryl Kraatz, The Daub Family, Ms. Brittany Weaver, and Ms. Amy Garber

Call to Order	
Pledge of Allegiance	President
Prayer	Board Member
Roll Call	Recording Secretary

# Students of the Month – High School – Mr. Christopher Hamrick, High School Principal

## **High School Students of the Month:**

## **September:**

Giselle Taveras Kyle Groff

#### October:

Faith Forry Mason Lillis

#### **November:**

Lauren Bryant Everett Kraatz

# **BCTC Students of the Quarter:**

#### West

Ian Feasler, Auto Collision Repair Technology
Jose Sanchez, Electrical Occupations
Caleb Daub, Precision/Computerized Machining Technology
Harmony Sutherly, Video & Media Content Production

#### East

Parker Chiveral, Diesel Tech Technology Bryce Schmeer, Heating, Ventilation, Air Conditioning Technology Riley Sauder, Heavy Equipment Technology Gabriel Fix, Protective Services – Criminal Justice Cecelia Crampton, Sports Med & Rehabilitative Therapy

The above students were recognized and congratulated. The parents were also congratulated for all their commitment and hard work.

- I. Discussion Items
  - 1. Superintendent's Report Dr. Netznik
    - A. FFA Aces Field Trip Ms. Balmer/Ms. Garber

Ms. Garber presented the FFA ACES field trip to the board. It will be held from February 25, 2023 to February 26, 2023 at the Sheraton Harrisburg. The trip will cost \$75 per student. This will be voted on at the January 17, 2023 board meeting.

B. PA FFA State Legislative Conference – Ms. Balmer/Ms. Garber

Ms. Garber presented the PA FFA State Legislative Conference field trip to the board. It will be held from March 26, 2023 to March 28, 2023 at the Sheraton Harrisburg. The students will get to spend time Barry Jozwiak and David Argall. The trip will cost \$150 per student which includes lodging and meals. If there is a financial need the students can fill out an application for help. They have people already set up to financially help students. This will be voted on at the January 17, 2023 board meeting.

C. 2024 Softball Field Trip Presentation – Coach Ashley Count

Ms. Count and students presented the 2024 Softball Field Trip. The trip will be held from March 14, 2024 to March 18, 2024. The cost per student is roughly \$1400 to \$1600. They will have fundraising opportunities.

D. 2023-2024 School Calendar

Dr. Netznik informed the board that he was hoping to have a rough draft for them to look at but they are still finalizing things. Will have it ready for the January 17, 2023 meeting for presentation and possibly vote.

E. JSHS Project – Design Update – Jeff Straub

Mr. Jeff Straub presented the revised renovation plan of the JSHS. The cost is projected to come in somewhere between \$57,080,453 and 59,080,453. This was voted on as stated below.

E. A resolution was offered by Mr. Heck, seconded by Mr. Palmer, to approve moving forward with the JSHS renovation project and go out to bid.

AYES: Mr. Kyle Batz, Mr. Christopher Beitler, Mr. Harry Fox, Mr. Chris Heck, Mr.

Matthew Hetrick, Mr. Carl Kauffman, Mr. William T. Palmer Jr., and Mrs. Kristan

Rissmiller.

NAYS:

ABSENT: Mrs. April Klopp

ABSTAINED:

This motion was carried 8-0.

- 2. Citizen/Student Participation (Pertaining to Agenda items only)
- 3. Buildings and Grounds
- 4. Finance

A. Approve the Act 1 Resolution stating the Board of School Directors will not raise school taxes above the stated index for the 2023/2024 school year.

The above motion was recognized and will be voted on at the January 17, 2023 voting session.

B. 2023/2024 Budget Timeline – Mr. Kowalonek

Mr. Kowalonek was unable to attend the meeting. The above discussion item will be discussed at a future meeting. Dr. Netznik informed the board that we will either have a millage decrease or stay the same. That is something that they need to decide.

C. 2021/2022 School Year Audit – Mr. Kowalonek

Mr. Kowalonek was unable to attend the meeting. The above discussion item will be discussed at a future meeting. Dr. Netznik explained that the audit is done, and it is something they will vote on in February.

D. Approve the commitment of the following fund balances in accordance with GASB 54 and Board Policy 620 effective June 30, 2022.

Special Education \$200,000

Benefits \$0

Curriculum \$250,000 Athletic Facility Improvements \$1,550,000

Total: \$2,000,000

The above numbers are subject to change based on board discussion.

F. Approve the transfer of \$1.8 Million from the General Fund to the Capital Reserve Fund, effective June 30, 2022.

# The above motions were recognized and will be voted on at the January 17, 2023 voting session.

- G. Reject the 2023-2024 oil bid from Diesel Direct at a cost of \$0.24.
- G. A resolution was offered by Mr. Heck, seconded by Mr. Palmer, to reject the 2023-2024 oil bid from Diesel Direct at a cost of \$0.24.

AYES: Mr. Kyle Batz, Mr. Christopher Beitler, Mr. Harry Fox, Mr. Chris Heck, Mr. Matthew Hetrick, Mr. Carl Kauffman, Mr. William T. Palmer Jr., and Mrs. Kristan

Rissmiller.

NAYS:

ABSENT: Mrs. April Klopp

ABSTAINED:

This motion was carried 8-0.

### 5. Personnel

- A. Approve the suspension of current district policy as it relates to medical benefits for district staff. Current and future full-time employees shall be offered full medical benefits (up to family benefits) upon their first day of employment.
- B. Approve the following professional staff salary adjustments based on credit attainment according to the collective bargaining agreement:
  - Michael Minnich from 14M+30 to 14M/2M effective January 3, 2023
  - Douglas Molhoek from 6M+30 to 6M/2M effective January 3, 2023
  - Amber Myers from 4B to 4B+24 effective December 16, 2022
- C. Rescind the following:
  - Elissa Fournaris as a part time Lunch Recess Aide at Penn Bernville Elementary, at an hourly rate of \$12.00.

- Kaitlyn Faust as a part time Learning Support Paraprofessional at the Junior Senior High School, at an hourly rate of \$14.50
- D. Approve the following Resignation:
  - Heather Stoy as an Elementary Agricultural Teacher effective December 8, 2022.
  - Wendy Lefko as a part time cafeteria worker at Bethel Elementary, effective December 22, 2022.
- E. Approve the rate increase for Clifford Yeakley from \$20.00 per hour to \$21.00 per hour based on receiving his public pesticide applicator certification, effective 11/5/2022.
- F. Approve the following employment:
  - Crystal Scolastico as a part time Learning Support Paraprofessional at Bethel Elementary, at an hourly rate of \$14.50 effective January 4, 2023. Pending completion of employment paperwork and online trainings
- G. Approve a supplemental contract for the Winter Coach position for the 2022-2023 sports season.
  - Assistant Junior High Wrestling Coach Brynn Schaffer \$1,350
- H. Approve supplemental contracts for the Spring Coach positions for the 2022-2023 sports season.

•	Head High School Baseball Coach	Zachary Shirk	\$4,406
•	Assistant High School Baseball Coach	<b>Dustin Houtz</b>	\$2994
•	Head Junior High Baseball Coach	Philip Anderson	\$1,988
•	Assistant Junior High Baseball Coach	Alan Coderre	\$1,407
•	Assistant Junior High Girls' Softball Coach	Aaron Gerhart	\$1,407
•	Assistant High School Track & Field Coach	<b>Dustin Risser</b>	\$3,634

The above motions were recognized and will be voted on at the January 17, 2023 voting session.

- I. Approve the following Volunteers for the remainder of the 2022-2023 School Year.
  - Jenel Schaffer Athletics, Field Trips, Classroom, School Events
- 5I. A resolution was offered by Mr. Palmer, seconded by Mr. Heck, to approve the following Volunteers for the remainder of the 2022-2023 School Year.
  - Jenel Schaffer Athletics, Field Trips, Classroom, School Events

AYES: Mr. Kyle Batz, Mr. Christopher Beitler, Mr. Harry Fox, Mr. Chris Heck, Mr.

Matthew Hetrick, Mr. Carl Kauffman, Mr. William T. Palmer Jr., and Mrs. Kristan

Rissmiller.

NAYS:

ABSENT: Mrs. April Klopp

ABSTAINED:

This motion was carried 8-0.

- 6. Programs
- 7. Policy
- 8. Curriculum
- 9. Items for Board Action
  - A. Approve the listed appointments for the Board committees for 2023.
  - B. Approve the listed Board representatives for 2023.
  - C. Approve the recommendation to use the law firm of Kozloff Stoudt as the school district solicitor for 2023.

The above motions were recognized and will be voted on at the January 17, 2023 voting session

- 10. Technology
- 11. Transportation
- 12. Legislative
- 13. Administrative Reports
  - Dr. Timothy Matlack Director of Teaching & Learning

Dr. Matlack reported that he has spent some time at the IU 13 collaborating with Sanders. He read the Polar Express to Kindergarten and really enjoyed it.

• Mr. Andrew Guers – Bethel Elementary Principal

Mr. Guers reported that the 5<sup>th</sup> & 6<sup>th</sup> grade concerts were great. They did a great job. They are having their first student of the month dinner this week. Some of our students will have an opportunity to attend a google works class.

• Ms. Lindsey Babczak – Penn-Bernville Elementary Principal

Ms. Babczak worked with the staff and students to gather donations to prepare a care package to send to a student's father who is deployed.

• Mr. Christopher Hamrick – High School Principal

Mr. Hamrick reported that we are in the CDT Assessment window and data meetings.

• Mr. Nev Lynch, Junior High Principal

Mr. Lynch reported that the winter concerts were well done. Tulpy Pride Points are the highest they have ever been. He gets the opportunity to attend the Farm Show for the first time on January 12, 2023. He is looking forward to it.

• Mr. Michael Leister – Assistant High School Principal

Mr. Leister reported that Tulpy Pride Points are the highest they have ever been. 1st Quarter is almost over ending 01/13/2023.

• Mr. Matthew Shirk – Chief Operating Officer

Mr. Shirk reported that Dennis started today. The winter concerts went well. The Gov Deal items are finished and closed out. They are trying to make the sign out forms digital.

#### 14. Old Business

Ms. Rissmiller stated that she enjoyed the Christmas Card this year and was glad it included multiple students.

Mr. Kauffman stated that he is glad to see the bus parking lot moving along.

Mr. Batz stated from what he saw with his own kids the virtual day went well and the kids had work to do and the teachers did a great job.

- 15. New Business
- 16. Public Comment
- II. Adjournment

Mr. Palmer made a motion to adjourn the meeting, seconded by Mr. Heck. The meeting adjourned at 9:05 p.m. Executive Session followed for personnel contractual reasons.

Mrs. April Klopp	
Board Secretary	
Boura Secretary	