April 05, 2022 – Board Work Session Minutes

President Mr. Kyle Batz called this Work Session of the Tulpehocken Area School District Board of Directors to order in the District Office Board Room at 7:00 p.m. Pledge of Allegiance and opening Prayer followed.

PRESENT: Mr. Kyle Batz, Mr. Harry Fox, Mr. Chris Heck, Mr. Matthew Hetrick, Mr. Carl Kauffman, Mr. William T. Palmer Jr. (7:09 p.m.), and Mrs. Kristan Rissmiller **ABSENT:** Mrs. April Klopp, and Mr. Matthew Lytle

ADMINISTRATORS PRESENT:

Dr. Andrew Netznik, Superintendent Mr. Thomas Kowalonek, Chief Financial Officer Mr. Taylor Charles, Director of Pupil Services Mr. Christopher Hamrick, HS Principal Mr. Michael Leister, Assistant HS Principal Mr. Andrew Guers, Bethel Elementary Principal Mr. Matthew Shirk, Director of Technology Ms. Jillian Bergman, Director of Food Services Mr. Heston Frey, Director of Operations Ms. Mimi Shade, Recording Secretary

And the following interested citizens and staff: Ms. Lisa Hassler, Mr. Dan Cicala, Ms. Melanie Heckel, Ms. Brittany Weaver, Ms. Jennifer Kester, Ms. Jennifer Kiene, Ms. Shirley Wrigley, Mr. Tom Moorhead, Mr. Gene Baucum, Ms. Taylor King, Mr. Gavin Baucum, Ms. Daisy Deavers, Ms. Tara Deavers, Ms. Erin Chiveral, Ms. Nichole Diem, Mr. Matt McClure, Mr. Nelson Sauder, Ms. Sierra Sauder, Ms. Ainsley McClure, Ms. Judith Coots, Ms. Josie Wilson, Mr. Aaron Wilson, Ms. Megan Pugh, Mr. Chris Pugh, and Ms. Lyla Pugh

Call to Order	President
Pledge of Allegiance	President

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Prayer	 	 	B	oard Member

Roll CallRecording Secretary

Junior High – Mr. Christopher Hamrick – JSHS Principal

Junior High Students of the Month:

November: <u>7th Grade</u> Darren Setlock

8th Grade Lyla Pugh Kade McLaughlin

December:	
<u>7th Grade</u>	<u>8th Grade</u>
Braelynn Lemon	Ainsley McClure
Troy Ruffner	Aaron Wilson
January:	
7th Grade	<u>8th Grade</u>
Sierra Sauder	Isabella Cooney
Chance Palm-Rittle	Gavin Baucum
February:	
7th Grade	8th Grade

Cheyanne Stoudt Aiden O'Leary Marcus Matias Daisy Deavers

The above students were recognized and congratulated for being students of the month. Mr. Batz and Dr. Netznik thanked the students, parents, and family for their support and hard work.

I. Discussion Items

1. Superintendent's Report – Dr. Netznik

A. JSHS Renovation Budget Update

Mr. Jeff Straub presented the base bid with the current prices and gave a market condition update. Prices have escalated 15%. The board voted on removing the district office as an alternate as stated below.

1A	A resolution was offered by Mr. Palmer, seconded by Mr. Batz, to approve removing the District Office as an alternate from the JSHS Renovation Project.	
AYES:	Mr. Kyle Batz, Mr. Harry Fox, Mr. Chris Heck, Mr. Matthew Hetrick, Mr. William T. Palmer Jr., and Mrs. Kristan Rissmiller	
NAYS:	Mr. Carl Kauffman	
ABSENT: Mrs. April Klopp, and Mr. Matthew Lytle		
ABSTAINED:		
This motion was carried 6-1.		

B. Substitute Pay Rates – District & STS

Dr. Netznik informed the board that we will need to look at renewing the contract with Substitute Teacher Service (STS), as it expires June 30, 2022. He would like them to consider an increase for our substitutes to \$140 for a daily substitute and \$155 for a building substitute. If they agree then he asked them to also vote on an addendum to the current agreement so the rate increase will be effective now. He also asked them to consider increasing support staff substitute rates so their pay would be .75 cents less than the starting rate for that position. These will be motions for the board to vote on at the April 19, 2022 board meeting. 2. Citizen/Student Participation (Pertaining to Agenda items only)

Ms. Hassler asked what the name of the curriculum was. Dr. Netznik answered that it is art curriculum K -8 with 7^{th} grade ELA.

3. Buildings and Grounds

Mr. Heck asked where things stood with the Aerator. He would like it back on the May agenda. He would like to know what the usage would look like. Is there a cost increase for the Toro, and What would it cost to have a company do it?? This will be discussed at the May work session.

4. Finance

A. 2022/2023 Budget Timeline – Mr. Kowalonek

Mr. Kowalonek presented the budget timeline to the board. The final budget will be approved at the June 21, 2022 board meeting.

5. Personnel

- A. Accept the Following Resignations:
 - Connor Moyer, Penn Bernville Elementary Grade 4 Teacher, effective with the last day of the 2021-2022 school year.
 - Lauren Ziegler as a part-time Life Skills Support Paraprofessional at Penn Bernville Elementary, effective April 5, 2022.
- B. Approve 1.5 unpaid days for Karin Bonner Reading Specialist at Penn Bernville Elementary for February 15th (.5) and March 23rd (1), 2022.
- C. Approve the following child bearing/child rearing leave of absences:
 - Rebecca Travaglini, Grade 5 Teacher at Penn Bernville Elementary from March 28, 2022 through June 6, 2022.
- D. Approve the status change of Allyson Zimmerman from full time Speech and Language Teacher to half time (50% time) Speech and Language Teacher effective April 4, 2022, salary is pro-rated to the number of days worked.
- E. Approve supplemental contracts for the Fall Coach positions for the 2022-2023 sports season.
 - Desiree Frantz Head High School Cross Country Coach \$3,956.00

• Ryan Gehris	Assistant High School Cross Country Coach	1 \$2,619.00
Joel Jackson	Head Junior High Cross Country Coach	\$2,201.00
• Jason Manbeck	Assistant Junior High Cross Country Coach	\$1,397.00
• Amber Boyer	Head High School Field Hockey Coach	\$4,980.00
• Ashley Rank	Assistant High School Field Hockey Coach	\$3,420.00
• JD Ricapito	Golf Coach	\$3,589.00
• Tim Frantz	Assistant Golf Coach	\$2,550.00
• Trevor Brown	Head High School Boys' Soccer Coach	\$4,735.00
• Eric Kolar	Assistant High School Boys' Soccer Coach	\$3,416.00
• Melvin Fansler	Head Junior High Boys' Soccer Coach	\$2,526.00
• Eric Balthaser	Assistant Junior High Boys' Soccer Coach	\$1,417.00
• Paul Zerbe	Head High School Girls' Soccer Coach	\$6,122.00
• Kyle Zellers	Assistant High School Girls' Soccer Coach	\$3,416.00
• Jeremy Conner	Assistant Junior High Girls' Soccer Coach	\$1,397.00
• Susan Schwartz	Assistant Girls' Tennis Coach	\$2,645.00

The above personnel motions were acknowledged and will appear on the 04/19/2022 board agenda for vote.

Approve the following volunteers for the remainder of the 2021-2022 school F. year:

•	Tina Wise	Field Trips
•	Jeremy Porter	Field Trips/Classroom/School Events

- - **Bennetry Herrman Field Trips/School Events**
- **Eric Wesner Field Trips** •
- **Melinee Wilson Field Trips** •
- **Field Trips/School Events Kristin Beissel** •
- Nicholas Vanleuven Track
- Angela Himmelberger Field Trips/School Events •
- Valerie Jefferson **Field Trips** •
- Sara Bryant Field Trips/Classroom/School Events •
- Jessica Conner Field Trips/Classroom/School Events •
- **Rodney Martin Field Trips/School Events** •

- **Danae Swihart**
 - **Amanda Morgan** Field Trips/Classroom/School Events
 - **Amanda Horst** Field Trips/Classroom/School Events

The above motion was voted on as stated below.

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- 8F A resolution was offered by Mr. Palmer, seconded by Mr. Heck, to approve the following volunteers for the remainder of the 2021-2022 school year:
 - Tina Wise •
 - Jeremy Porter Field Trips/Classroom/School Events
 - Bennetry Herrman Field Trips/School Events

Field Trips

- Eric Wesner
- Field Trips

Field Trips/Classroom/School Events

- Melinee Wilson Field Trips
- Field Trips/School Events Kristin Beissel •
- Nicholas Vanleuven Track
- Angela Himmelberger Field Trips/School Events
- Valerie Jefferson **Field Trips**
- Sara Bryant •
 - Field Trips/Classroom/School Events Jessica Conner Field Trips/Classroom/School Events
- **Rodney Martin** Field Trips/School Events •
- Danae Swihart Field Trips/Classroom/School Events •
- Field Trips/Classroom/School Events Amanda Morgan ٠
 - Field Trips/Classroom/School Events Amanda Horst
- ٠
- AYES: Mr. Kyle Batz, Mr. Harry Fox, Mr. Chris Heck, Mr. Matthew Hetrick, Mr. Carl Kauffman, Mr. William T. Palmer Jr., and Mrs. Kristan Rissmiller

NAYS:

ABSENT: Mrs. April Klopp, and Mr. Matthew Lytle **ABSTAINED:** This motion was carried 7-0.

6. **Programs**

7. **Policy**

A. Give first reading with the intent to give second reading and final approval on May 17, 2022 to the following policies:

#000	Board Policy/Procedure/Administrative Regulations
#001	Name & Classification
#002	Authority & Powers
#003	Functions
#004	Membership

#005	Organization
#006	Meetings
#006.1	Attendance at Meetings Via Electronic Devices
#007	Policy Manual Access
#011	Principals for Governance & Leadership

The above motion was acknowledged and will appear and be voted on at the 04/19/2022 board meeting.

Mr. Fox stated that he has a concern about what is in the policy because he has a concern with PSBA. Dr. Netznik responded that the policy side is different than the political side and that we have had a great experience with PSBA.

8. Curriculum

- A. Approve the Dual Enrollment Agreement with Reading Area Community College for the 2022/2023 Academic Year.
- B. Approve the Following Curriculum:
 - Kindergarten Art
 - 1st Grade Art
 - 2nd Grade Art
 - 3rd Grade Art
 - 4th Grade Art
 - 5th Grade Art
 - 6th Grade Art
 - 7th Grade Art
 - 8th Grade Art
 - 7th Grade ELA

The above motions were acknowledged and will appear and be voted on at the 04/19/2022 board meeting.

9. Items for Board Action

10. Technology

- A. 2022-2023 Device Purchase Mr. Shirk
 - iPads
 - Student & Staff Laptops

Mr. Shirk presented the device purchasing for the 2022/2023 school year. This will be voted on at the 04/19/2022 board meeting.

11. Transportation

12. Legislative

13. Administrative Reports

• Mr. Andrew Guers – Bethel Elementary Principal

Mr. Guers reported that Penn-Bernville won the Can Structure Contest. Congratulations, Penn – Bernville!! He thanked the PTO for all their support. They donated over 1000 eggs for the district wide egg hunt and have been very supportive in many other ways.

• Mr. Christopher Hamrick – High School Principal Mr. Hamrick reported that the Juniors took the lead in Tulpy Pride. They held mock interviews for the students and it went great. The musical was great!! They did a great job.

• Mr. Michael Leister – Assistant Principal

Mr. Leister reported that the JSHS has recycled over 900 pounds of recycling.

• Ms. Jillian Bergman – Director of Food Services

Ms. Bergman reported that she met with Berks County Agriculture regarding farmers and food vendors working together. They are continuing to push free & reduced lunch applications. The building cafeterias are participating in a holiday bake off for the holiday meals. Bethel & the JSHS received Federal Status and Penn-Bernville did not.

• Mr. Heston Frey – Director of Operations

Mr. Frey reported that someone took out some signage at the JSHS. It was promptly taken care of. We also experienced some electrical issues at the JSHS. It is now all taken care of.

• Mr. Matthew Shirk – Director of Technology

Mr. Shirk reported that they wrapped up the musical. Everyone did a great job.

14. Old Business

Mr. Hetrick asked if we heard from the insurance company yet. We have not.

15. New Business

Mr. Kauffman asked what someone needed to do to get copies of the policy and curriculum that is up for vote. They need to turn in a RTK request.

Mr. Kauffman inquired about our current bus drivers. He said it is his understanding that the BCIU pays more and does not limit the number of hours worked in a week, and that our current bus drivers will not be able to claim unemployment if they leave the BCIU. He asked why would they leave and join our new busing company.

Mr. Batz recognized Chief Kershner and thanked him for all his hard work and connecting with our staff and students.

16. Public Comment

Ms. Judith Coots asked how students are chosen for students of the month. What is the criteria. Mr. Hamrick answered they are nominated and the teachers choose.

II. Adjournment

Mr. Palmer made a motion to adjourn the meeting, seconded by *Mr.* Heck. The meeting adjourned at 8:49 p.m.

Mrs. April Klopp Board Secretary