# September 3, 2019 – Board Work Session Minutes

President Mr. Oscar Manbeck called this Work Session of the Tulpehocken Area School District Board of Directors to order at 7:01 p.m. in the District Office Board Room on Tuesday, September 3, 2019 with Mr. Oscar Manbeck, Board President presiding. The Pledge of Allegiance and prayer followed.

**PRESENT:** Mr. Kyle Batz, Mr. Chris Heck, Mrs. April Klopp, Mr. Oscar J. Manbeck, Mr. William T. Palmer, Jr., Mrs. Kristan Rissmiller (7:07 p.m.), Mr. Anthony Rodig, and Mr. Daniel Steinhauer

ABSENT: Mr. Arlan Werst

### **ADMINISTRATORS PRESENT:**

Mr. Andrew Netznik, Superintendent Ms. Amanda Cipolla, Assistant to the Superintendent Mr. Christopher Hamrick, JSHS Principal Mr. Michael Leister, Assistant JSHS Principal Mr. Justin Welker, Assistant JSHS Principal Mr. Andrew Guers, Bethel Elementary Principal Mr. Heston Frey, Director of Operations Ms. Jillian Bergman, Food Service Director Mr. Matthew Shirk, Supervisor of Technology Mrs. Mimi Shade, Recording Secretary

And the following interested citizens and staff: Ms. Holly Baer, Ms. Lisa Hassler, Mr. Jeff Jacovidis, and Mr. Tom Moorhead

Call to Order	President
Pledge of Allegiance	President
Prayer	Board Member
Roll Call	Recording Secretary

# I. Discussion Items

# 1. Superintendent's Report

A. First Week of School

### Mr. Netznik reported that it has been a great start to school. We have a great team.

- 2. Citizen/Student Participation (Pertaining to Agenda items only)
- 3. Buildings and Grounds

### 4. Finance

## 5. Personnel

A. Personnel items are discussed in executive session.

### The following motions were voted on as stated below.

- 9.8.1 A resolution was offered by Mr. Palmer, seconded by Mrs. Klopp, to accept the following resignations:
  - Christi Fegely Physical Education Teacher at the Junior Senior High School, effective August 19, 2019.
  - Shelby Emerick Title 1 Math Paraprofessional Bethel Elementary School, effective August 20, 2019.
  - Erica Bachman as Senior High School Student Council Co-Advisor, effective immediately.
  - Sally Derr Learning Support Paraprofessional at Penn Bernville Elementary School, effective immediately.
  - Andrea Quillman as JV Head High School Softball Coach, effective immediately.
- AYES: Mr. Kyle Batz, Mr. Chris Heck, Mrs. April Klopp, Mr. Oscar J. Manbeck, Mr. William T. Palmer, Jr., Mr. Anthony Rodig, and Mr. Daniel Steinhauer

NAYS: ABSENT: Mrs. Kristan Rissmiller, and Mr. Arlan Werst ABSTAINED: This motion was carried 7-0.

- 9.8.2 A resolution was offered by Mr. Palmer, seconded by Mrs. Klopp, to approve the following employment:
  - A. Support Staff:
    - Approve Kelly Fink as a Part time Learning Support Paraprofessional at Penn Bernville Elementary School, effective September 4, 2019 at a rate of \$13.00 per hour, pending completion of paperwork.
    - Approve Jennifer Scianna as a Part time Life Skills Paraprofessional at Penn Bernville Elementary School, effective September 4, 2019 at a rate of \$13.00 per hour, pending completion of paperwork.

<ul> <li>Approve Joel Jackson as a Part time Emotional Support Paraprofessional at Penn Bernville Elementary School, effective September 4, 2019 at a rate of \$13.00 per hour, pending completion of paperwork.</li> </ul>
Mr. Kyle Batz, Mr. Chris Heck, Mrs. April Klopp, Mr. Oscar J. Manbeck, Mr. William T. Palmer, Jr., Mr. Anthony Rodig, and Mr. Daniel Steinhauer
Mrs. Kristan Rissmiller, and Mr. Arlan Werst D:
was carried 7-0.
A resolution was offered by Mr. Palmer, seconded by Mrs. Klopp, to approve the following preferred substitute for the First Quarter of the 2019-2020 school year:
Kaitlyn Thompson
<ul> <li>Kaitlyn Thompson</li> <li>Mr. Kyle Batz, Mr. Chris Heck, Mrs. April Klopp, Mr. Oscar J. Manbeck, Mr.</li> </ul>
<ul> <li>Kaitlyn Thompson</li> <li>Mr. Kyle Batz, Mr. Chris Heck, Mrs. April Klopp, Mr. Oscar J. Manbeck, Mr.</li> </ul>
<ul> <li>Kaitlyn Thompson</li> <li>Mr. Kyle Batz, Mr. Chris Heck, Mrs. April Klopp, Mr. Oscar J. Manbeck, Mr. William T. Palmer, Jr., Mr. Anthony Rodig, and Mr. Daniel Steinhauer</li> </ul>

9.8.4	A resolution was offered by Mr. Palmer, seconded by Mrs. Klopp, to approve the following child bearing/child rearing leave of absences:		
	• Heather Martin from approximately November 20, 2019 through the end of the 2019-2020 school year.		
AYES:	Mr. Kyle Batz, Mr. Chris Heck, Mrs. April Klopp, Mr. Oscar J. Manbeck, Mr. William T. Palmer, Jr., Mr. Anthony Rodig, and Mr. Daniel Steinhauer		
NAYS:			
ABSENT:	Mrs. Kristan Rissmiller, and Mr. Arlan Werst		
ABSTAINEI	):		
This motion v	was carried 7-0.		

9.8.5 A resolution was offered by Mr. Palmer, seconded by Mrs. Klopp, to approve tenure for the following professional staff:

• Barbara Moyer

AYES: Mr. Kyle Batz, Mr. Chris Heck, Mrs. April Klopp, Mr. Oscar J. Manbeck, Mr. William T. Palmer, Jr., Mrs. Kristan Rissmiller, Mr. Anthony Rodig, and Mr. Daniel Steinhauer

NAYS: ABSENT: Mr. Arlan Werst ABSTAINED: This motion was carried 8-0.

- 9.8.6 A resolution was offered by Mr. Palmer, seconded by Mrs. Klopp, to approve the following professional staff salary adjustments based on credit attainment according to the collective bargaining agreement:
  - Matthew Schrack from 10M+15 to 10M+30 effective the beginning of the 2019-2020 school year.
  - Derek Herr from 8B+24 to 8M effective June 4, 2019
  - Leslie Polyak from 14M+30 to 14M/2M effective September 11, 2019
  - Erin Dietrich from 11M + 30 to 11M/2M effective the beginning of the 2019-2020 school year
- AYES: Mr. Kyle Batz, Mr. Chris Heck, Mrs. April Klopp, Mr. Oscar J. Manbeck, Mr. William T. Palmer, Jr., Mrs. Kristan Rissmiller, Mr. Anthony Rodig, and Mr. Daniel Steinhauer

NAYS: ABSENT: Mr. Arlan Werst ABSTAINED: This motion was carried 8-0.

9.8.7 A resolution was offered by Mr. Palmer, seconded by Mrs. Klopp, to approve supplemental contracts for the following positions for the 2019-2020 school year:

A. Extra-Curricular – 2019/2020 School Year

- Joseph Ricapito Senior High School Student Council Co-Advisor \$ 666.00
- Leigh Bragg Junior Class Advisor \$ 1079
- B. Coaches 2019/2020 Sports Season
  - The transfer of Deanna Brugger as Assistant Junior High Field Hockey Coach to Head Junior High Field Hockey Coach at a stipend of \$1,600.00 effective immediately.

- Ashley Gassert as Assistant Junior High Field Hockey Coach at a stipend of \$1,335.00 effective immediately.
- Dominique Alspaugh as Head High School Soccer Cheerleading Coach for the 2019-2020 season at a stipend of \$1,716.00
- AYES: Mr. Kyle Batz, Mr. Chris Heck, Mrs. April Klopp, Mr. Oscar J. Manbeck, Mr. William T. Palmer, Jr., Mrs. Kristan Rissmiller, Mr. Anthony Rodig, and Mr. Daniel Steinhauer

NAYS: ABSENT: Mr. Arlan Werst ABSTAINED: This motion was carried 8-0.

9.8.8 A resolution was offered by Mr. Palmer, seconded by Mrs. Klopp, to approve the following substitute classified staff/event staff for the remainder of 2019-2020 school year.

•	Sally Derr	Aide, Secretary, Event Staff
•	Traci Kissinger	Substitute Teacher, Pending Completion of Paperwork
•	Patricia Wylezik-Pfeiffer	Substitute Teacher
•	Heidi Moser	Substitute Nurse, Pending Completion of
		Paperwork

AYES: Mr. Kyle Batz, Mr. Chris Heck, Mrs. April Klopp, Mr. Oscar J. Manbeck, Mr. William T. Palmer, Jr., Mrs. Kristan Rissmiller, Mr. Anthony Rodig, and Mr. Daniel Steinhauer

NAYS:

ABSENT: Mr. Arlan Werst ABSTAINED: This motion was carried 8-0.

9.8.9	A resolution was offered by Mr. Palmer, seconded by Mrs. Klopp, to approve following volunteers for the remainder of the 2019-2020 school year:			
	Christopher Sandoval Dominga Pedraza Connor Fansler	Brandi Hartman Vanessa Graham	Jennifer Bressler Cathleen Palm	
AYES:	Mr. Kyle Batz, Mr. Chris Heck, Mrs. April Klopp, Mr. Oscar J. Manbeck, Mr. William T. Palmer, Jr., Mrs. Kristan Rissmiller, Mr. Anthony Rodig, and Mr. Daniel Steinhauer			
NAYS: ABSENT:	Mr. Arlan Werst			

9.8.10	A resolution was offered by Mr. Palmer, seconded by Mrs. Klopp, to approve the following health care personnel for the 2019-2020 school year at the stated stipend.		
	• School Doctor – Ziad Osman, M.D	\$10.00 per exam	
AYES:	Mr. Kyle Batz, Mr. Chris Heck, Mrs. April Klopp, Mr. Oscar J. Manbeck, Mr. William T. Palmer, Jr., Mrs. Kristan Rissmiller, Mr. Anthony Rodig, and Mr. Daniel Steinhauer		
NAYS:			
ABSENT:	Mr. Arlan Werst		
ABSTAINED	: :		
This motion was carried 8-0.			

#### 6. Programs

- 7. Policy
- 8. Curriculum
- 9. Items for Board Action
- 10. Technology
- 11. Transportation
- 12. Legislative
- 13. Administrative Reports
  - Mr. Andrew Guers Bethel Elementary Principal

Mr. Guers reported for both Bethel and Penn-Bernville Elementary that he and Ms. Damiani are working very closely together. They are promoting the SWEBS store and focusing on Tulpy Pride.

• Mr. Christopher Hamrick – JSHS Principal

Mr. Hamrick reported that it has been a great start of the school year. There has been great student council and Internship program interest.

• Mr. Michael Leister – JSHS Assistant Principal Mr. Leister reported that back to school night is this Thursday. It has been a great start to the school year.

• Mr. Justin Welker – JSHS Assistant Principal

*Mr. Welker reported that the school year is off to a great start. They are holding club sign-ups on Wednesday and Thursday this week. There are many great clubs being offered this year.* 

They will be having a Salute to the Armed Services night on September 11, 2019 at the Boys' Soccer game.

• Ms. Jillian Bergman – Director of Food Services Ms. Bergman reported that she is assessing the cafeterias and putting a fresh eye to how things are running.

• Mr. Heston Frey – Director of Operations

*Mr. Frey reported they have launched the HIPPO reporting system for maintenance requests. We are off to a great start.* 

• Mr. Matthew Shirk – Supervisor of Technology

Mr. Shirk reported that the school year has started well. We are working some things out with DRC and StudySync. Sapphire is working well.

14. Old Business

15. New Business

16. Public Comment

II. Adjournment

Mr. Rodig made a motion to adjourn the meeting, seconded by Mr. Heck.

The meeting adjourned at 7:29 p.m. Executive Session was held after the board meeting for personnel.

Mrs. April L. Klopp Board Secretary