November 6, 2018 – Board Work Session Minutes

President Mr. Oscar Manbeck called this Work Session of the Tulpehocken Area School District Board of Directors to order at 7:00p.m. in the Bethel Elementary School Library. Pledge of Allegiance and opening Prayer followed.

PRESENT: Mr. Kyle Batz, Mr. Chris Heck, Mrs. April Klopp, Mr. Oscar J. Manbeck, Mr. William T. Palmer, Jr., Mrs. Kristan Rissmiller, Mr. Anthony Rodig, Mr. Daniel Steinhauer, and Mr. Arlan Werst

ABSENT:

ADMINISTRATORS PRESENT:

Mr. Andrew Netznik, Superintendent

Mrs. Amanda Cipolla, Assistant to the Superintendent

Mr. Thomas Kowalonek, Business Manager

Mr. Michael Leister, Assistant JSHS Principal

Mr. Justin Welker, Assistant JSHS Principal

Mrs. Stacy Linderman, Penn-Bernville Elementary Principal

Mr. Derek Stehr, Bethel Elementary Principal

Mr. Matthew Shirk, Supervisor of Technology

Mrs. Mimi Shade, Recording Secretary

And the following interested citizens and staff: Ms. Michelle Snyder, Ms. Suzanne Hamrick, Ms. Holly Baer, Mr. Dallas Baer, Mr. Jarred Baer, Ms. Angelique Hussmann, Mr. Timothy Hussmann, Ms. Diane Reifsnyder, Ms. Chloe Shirey, Ms. Kayla Shirey, Mr. Max Borden, Mr. Bob Shirey, Ms. Cheryl Miller, Ms. Savannah Shirey, Ms. Hayley Hettinger, Ms. Lisa Hassler, Ms. Jennifer Becker, Ms. Heather Joy, Mr. Michael Joy, Ms. Jennifer Slater, Mr. Jason Slater, Mr. Tom Moorhead, Ms. Angela Thomas, Mr. Parker Thomas, Ms. Caedence Thomas, Ms. Jolie Thomas, and Mr. Owen Thomas.

Call to Order	
Pledge of Allegiance	President
Prayer	Board Member
Roll Call	Recording Secretary

Students of the Month – Penn-Bernville Elementary – Mrs. Stacy Linderman, Principal

Students of the Month:

Mrs. Hamrick – Jarred Baer

Sophia Joy

Miss. Mowrer – Chloe Shirey

Parker Thomas

Mrs. Snyder – Katelyn Hussmann Jaileah Slater

The above students received certificates for being students of the month. The parents and teachers were also thanked for their dedication and hard work.

I. Discussion Items

1. Superintendent's Report

A. 6th Grade Pilot Program- ELA Study-sync

Mrs. Snyder and Mrs. Hamrick asked the board to consider allowing them to pilot a new ELA program called Study-sync. Penn-Bernville wants to pilot this program and Bethel Elementary does not. The cost after the pilot would be \$17,000, which includes consumables for the next six years. The board voted on this as stated below.

A resolution was offered by Mrs. Klopp, seconded by Mr. Heck, to approve Bethel Elementary to pilot the ELA program Study-sync as presented.

AYES: Mr. Kyle Batz, Mr. Chris Heck, Mrs. April Klopp, Mr. Oscar J. Manbeck, Mr.

William T. Palmer, Jr., Mrs. Kristan Rissmiller, Mr. Anthony Rodig, Mr. Daniel

Steinhauer, and Mr. Arlan Werst

NAYS: ABSENT:

ABSTAINED:

This motion was carried 9-0.

B. Safety & Intruder Drills

Mr. Netznik informed the board that all of our buildings have completed the safety and intruder drills that are required within the first 90 days of school. We were 1 out of 496 districts that received a \$25,000 state grant for Part A. We are still waiting to hear regarding Part B, which should be in January or February.

C. Resolution to amend PIAA Classifications to Level the Competitive Arena

Mr. Netznik informed the board that there are districts in our area that are asking PIAA to level the playing field. Wyomissing and Wilson Area school districts have already passed resolutions asking PIAA to do this. There was discussion and the board voted as stated below.

A resolution was offered by Mr. Werst, seconded by Mrs. Klopp, to approve a resolution asking PIAA to amend PIAA classifications to level the competitive arena.

AYES: Mr. Kyle Batz, Mr. Chris Heck, Mrs. April Klopp, Mr. Oscar J. Manbeck Jr., Mrs.

Kristan Rissmiller, Mr. Anthony Rodig, and Mr. Arlan Werst

NAYS: Mr. William T. Palmer, and Mr. Daniel Steinhauer

ABSENT:

ABSTAINED:

This motion was carried 7-2.

D. Technology – 7th Grade Take Home Option

Mr. Netznik and Mr. Shirk sought permission for the 7th grade students to bring home their devices. Discussion was held and questions were fielded.

E. Substitute Nursing Rate (RN/CSN & LPN)

Mr. Netznik asked the board to consider increasing our nursing sub rates for RN/CSN to \$150.00 and the LPN rate to \$120.00. This will be a voting item on the 11/20/2018 board agenda.

- 2. Citizen/Student Participation (Pertaining to Agenda items only)
- 3. Buildings and Grounds
 - A. Update on the JSHS Project

Mr. Netznik shared with the board that the Building & Grounds Committee met on October 30, 2018 to discuss the JSHS renovation project. Mr. Netznik briefly shared about the meeting.

4. Finance

A. Approve the commitment of the following fund balances in accordance with GASB 54 and Board Policy 620 effective June 30, 2018:

Special Education \$200,000 Benefits \$1,000,000 Athletic Facility Improvements \$80,000

- B. Approve the transfer of \$500,000 to Capital Reserve effective June 30, 2018.
- C. Approve Per Capita Exonerations as attached.

The above motions were discussed and will be voted on at the 11/20/2018 board meeting.

5. Personnel

A. Personnel items are discussed in executive session.

The below motions were voted on as stated below.

9.8.1 A resolution was offered by Mr. Palmer, seconded by Mrs. Klopp, to approve a childbearing/childrearing leave of absence for Emily Thompson, Kindergarten teacher at Bethel Elementary from approximately January 30, 2019 through approximately March 14, 2019.

AYES: Mr. Kyle Batz, Mr. Chris Heck, Mrs. April Klopp, Mr. Oscar J. Manbeck, Mr.

William T. Palmer, Jr., Mrs. Kristan Rissmiller, Mr. Anthony Rodig, Mr. Daniel

Steinhauer, and Mr. Arlan Werst

NAYS: ABSENT: ABSTAINED:

This motion was carried 9-0.

9.8.2 A resolution was offered by Mr. Palmer, seconded by Mrs. Klopp, to approve Jade Sedoti as Director of Pupil Services at a salary of \$90,000 pro-rated to the number of days worked effective on November 27, 2018 pending completion of paperwork.

AYES: Mr. Kyle Batz, Mr. Chris Heck, Mrs. April Klopp, Mr. Oscar J. Manbeck, Mr.

William T. Palmer, Jr., Mrs. Kristan Rissmiller, Mr. Anthony Rodig, Mr. Daniel

Steinhauer, and Mr. Arlan Werst

NAYS: ABSENT: ABSTAINED:

This motion was carried 9-0.

9.8.3 A resolution was offered by Mr. Palmer, seconded by Mrs. Klopp, to approve Nicole Randall as an Elementary Autistic Support Teacher, Step 3B \$49,943 pro-rated to the number of days worked effective on a mutually agreed upon date pending completion of paperwork.

AYES: Mr. Kyle Batz, Mr. Chris Heck, Mrs. April Klopp, Mr. Oscar J. Manbeck, Mr.

William T. Palmer, Jr., Mrs. Kristan Rissmiller, Mr. Anthony Rodig, Mr. Daniel

Steinhauer, and Mr. Arlan Werst

NAYS: ABSENT:

ABSTAINED:

This motion was carried 9-0.

9.8.4 A resolution was offered by Mr. Palmer, seconded by Mrs. Klopp, to approve Kyle Zellers as a Maintenance Mechanic at an hourly rate of \$17.00, effective on a mutually agreed upon date pending completion of paperwork.

AYES: Mr. Chris Heck, Mrs. April Klopp, Mr. Oscar J. Manbeck, Mr. William T. Palmer, Jr., Mrs. Kristan Rissmiller, Mr. Anthony Rodig, and Mr. Arlan Werst

NAYS: Mr. Kyle Batz, and Mr. Daniel Steinhauer

ABSENT: ABSTAINED:

This motion was carried 7-2.

- 9.8.5 A resolution was offered by Mr. Palmer, seconded by Mrs. Klopp, to approve the following mentors:
 - Pamela Shealer for JSHS Agricultural Teacher (Alison Balmer) \$500

AYES: Mr. Chris Heck, Mrs. April Klopp, Mr. Oscar J. Manbeck, Mr. William T. Palmer,

Jr., Mrs. Kristan Rissmiller, Mr. Daniel Steinhauer, and Mr. Arlan Werst

NAYS: Mr. Kyle Batz, and Mr. Anthony Rodig

ABSENT:

ABSTAINED:

This motion was carried 7-2.

9.8.6 A resolution was offered by Mr. Palmer, seconded by Mrs. Klopp, to approve an unpaid leave for Rachel Blackwell full-time Cafeteria Worker at the Junior Senior High School beginning November 5, 2018 for approximately 8 weeks.

AYES: Mr. Kyle Batz, Mr. Chris Heck, Mrs. April Klopp, Mr. Oscar J. Manbeck, Mr.

William T. Palmer, Jr., Mrs. Kristan Rissmiller, Mr. Anthony Rodig, Mr. Daniel

Steinhauer, and Mr. Arlan Werst

NAYS:

ABSENT:

ABSTAINED:

This motion was carried 9-0.

- 9.8.7 A resolution was offered by Mr. Palmer, seconded by Mrs. Klopp, to approve the following changes to Supplemental Contracts:
 - Approve the stipend change for Dominique Alspaugh as Head Basketball/Competition Cheerleading Coach for the 2018-2019 season from \$2,814.00 to \$1,407.00 (this position is now being co-coached)
 - Approve Davey Naftzinger as Assistant Basketball/Competition Cheerleading Coach for the 2018-2019 season at a stipend of \$1,407.00.Pending Completion of Paperwork

AYES: Mr. Kyle Batz, Mr. Chris Heck, Mrs. April Klopp, Mr. Oscar J. Manbeck, Mr.

William T. Palmer, Jr., Mrs. Kristan Rissmiller, Mr. Anthony Rodig, Mr. Daniel

Steinhauer, and Mr. Arlan Werst

NAYS:

ABSENT: ABSTAINED:

This motion was carried 9-0.

9.8.8 A resolution was offered by Mr. Palmer, seconded by Mrs. Klopp, to approve the following substitute staff/event staff for the remainder of the 2018-2019 school year:

Cathy Arroyo Substitute Guest Teacher
Christopher Weiss Substitute Teacher
Diane Reifsnyder Substitute Secretary
Danielle Jacobs Substitute Secretary
Amy Groff Substitute Aide

- 9.8.9 A resolution was offered by Mr. Palmer, seconded by Mrs. Klopp, to approve the following preferred substitutes for the Second Quarter of the 2018-2019 school year:
 - Amber Myers
 - Kirstin Rabenold
- 9.8.10 A resolution was offered by Mr. Palmer, seconded by Mrs. Klopp, to approve the following volunteers for the remainder of the 2018-2019 School year:

Jana Kolar Jennifer Stork Dakota Hafer Christina Schaaf David Marous Luke Ruffner Amanda Heller

Peter Patricola

AYES: Mr. Kyle Batz, Mr. Chris Heck, Mrs. April Klopp, Mr. Oscar J. Manbeck, Mr.

William T. Palmer, Jr., Mrs. Kristan Rissmiller, Mr. Anthony Rodig, Mr. Daniel

Steinhauer, and Mr. Arlan Werst

NAYS: ABSENT: ABSTAINED:

This motion was carried 9-0.

6. Programs

7. Policy

A. Give second reading and final approval to the following policies:

#108 Adoption of Textbooks

#115	Vocational Technical Education
#138	English as a Second Language/Bilingual Program
#150	Title I – Comparability of Services
#806	Child Abuse
#808	Food Services

B. Give first reading with the intent to give second reading and final approval on December 4, 2018 to the following policies:

#200	Enrollment in District
#210.3	Possession/Administration of Asthma Inhalers/Epinephrine Auto-
	Injectors
#212	Reporting Student Progress
#713	Prohibited Use of School Grounds

The above motions were discussed and will be voted on at the 11/20/2018 board meeting.

8. Curriculum

A. FBLA Field Trip Presentation

Mr. Netznik presented the FBLA field trip to the board. This will be a motion on the 11/20/2018 board agenda.

B. Core Knowledge Language Arts School Visitation

Mrs. Cipolla informed the board that the teachers would like to see the new Core Knowledge curriculum in use. She asked for permission to bring staff to see it in being taught. We would use Title II funds. It would include lodging, Mileage, and meals. This was voted on as stated below.

A resolution was offered by Mrs. Klopp, seconded by Mr. Heck, to approve two separate trips one for grades K-2 and one for grades 3-5 to go to Lyncort Elementary in Syracuse, New York to see the Core Knowledge curriculum being taught.

AYES: Mr. Kyle Batz, Mr. Chris Heck, Mrs. April Klopp, Mr. Oscar J. Manbeck, Mr.

William T. Palmer, Jr., Mrs. Kristan Rissmiller, Mr. Anthony Rodig, Mr. Daniel

Steinhauer, and Mr. Arlan Werst

NAYS: ABSENT:

ABSTAINED:

This motion was carried 9-0.

9. Items for Board Action

10. Technology

- 11. Transportation
- 12. Legislative
- 13. Administrative Reports
 - Mr. Michael Leister JSHS Assistant Principal

Mr. Leister reported that they getting prepared for the Turducken Bowl and the Turkey Bowl

• Mr. Justin Welker – JSHS Assistant Principal

Mr. Welker informed the board that the 8^{th} grade STEM class is in the process of doing stream testing.

• Mr. Derek Stehr – Bethel Elementary Principal

Mr. Stehr informed the board that STEM night is on November 7, 2018. Mrs. Messner's ESL class sought donations for an animal shelter.

• Mrs. Stacy Linderman – Penn-Bernville Elementary Principal

Mrs. Linderman reported that they had their first incentive. It was a minute to win it. They had their first bus incentive, which involved three buses. They have a Watch Dog for the whole month of November.

• Mr. Matthew Shirk – Supervisor of Technology

Mr. Shirk reported that technology is running smoothly.

14. Old Business

Mr. Rodig inquired about the signs stating that animals are not permitted on the premise unless it is certified service animal or it is pre-approved for educational purposes. Mr. Netznik informed the board that they have been ordered.

Mrs. Sedoti thanked the board and said she is looking forward to the opportunity to work at Tulpehocken.

- 15. New Business
- 16. Public Comment
- II. Adjournment

Mr. Palmer made a motion to adjourn the meeting, seconded by Mr. Heck.

The meeting adjourned at 8:56 p.m.

Mrs. April L. Klopp Board Secretary